MANAGERIAL ACCOUNTING

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6th Edition





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MANAGERIAL ACCOUNTING

SIXTH EDITION

Karen Wilken Braun, PhD, CPA, CGMA

Case Western Reserve University

Wendy M. Tietz, PhD, CPA, CGMA, CMA
Kent State University



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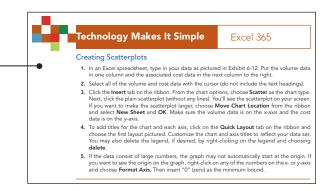
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Solving Learning and Teaching Challenges

Technology Makes It Simple

These features give students step-by-step directions on how to use Microsoft Excel 365 to perform an accounting task with more efficiency. Examples include: scatterplots, regression analysis, capital budgeting, CVP graphs, budgeting, and sensitivity analysis.



Try It! Interactive Questions

Found throughout the chapter, Try It!

interactive questions give students the

opportunity to apply the concept they

just learned with solutions provided at

the end of the chapter. Video solutions

featuring the author walking through

the Try It! problems on a white board.

are also available in MyLab Accounting,

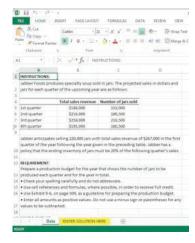


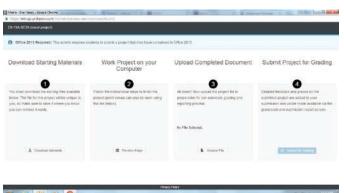
Learning Objective Videos

Each learning objective in the text has a corresponding short (3- to 5- minute), author-created video that summarizes the content of the text. These videos were created with flexibility in mind: students can use them to preview the text before reading, summarize the text after reading, or review concepts in preparation for exams. The videos are housed in the multimedia library in MyLab Accounting and are also assignable.

Excel in MyLab Accounting

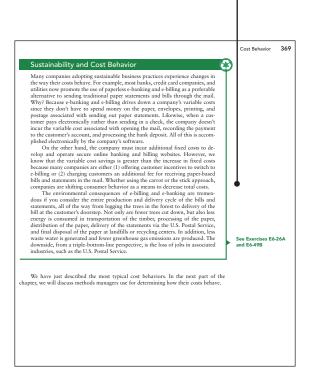
- Students will download and complete problem in Microsoft Excel.
- Students receive personalized, detailed feedback upon submitting their completed spreadsheets.
- Questions will be autograded and reported to the grade book.





Sustainability

Within every chapter is a section on how sustainability relates to the main chapter topic.



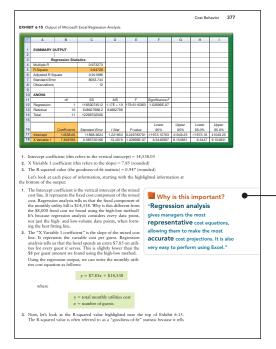
Also included is a quick reference on which endof-chapter problems correspond to the sustainability concept.





Sustainability Chapter

This chapter provides a deeper dive into how sustainability can generate business value. It also includes sections on sustainability reporting, including the Global Reporting Initiative (GRI), Sustainability Accounting Standards Board (SASB), and Integrated Reporting (IR).

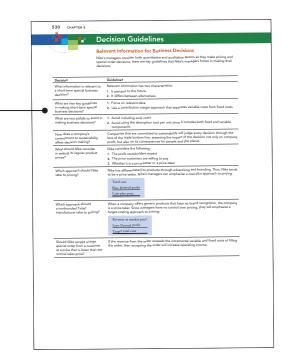


Why is this important?

Found throughout the chapter, this feature connects accounting with the business environment so that students can better understand the business significance of managerial accounting.



Found at the midpoint and end of each chapter, this feature uses a business decision context to summarize key terms, concepts, and formulas from the chapter in question-and-answer format.





Stop & Think

Found at various points within each chapter, this feature includes a question-and-answer snapshot asking students to critically examine a concept they just learned.

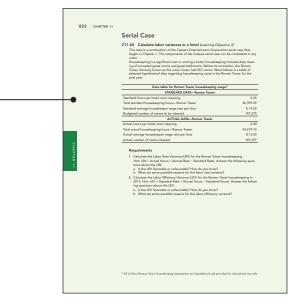


End-of-Chapter Problems

End-of-chapter items are structured to allow students to progress from simple to more rigorous as they move from item to item.

Serial Case

A serial (continuing) case that focuses on one real world company has been added to the end-of-chapter material. The serial case consists of several small cases, one per chapter. These cases are meant to inspire critical thinking and to connect the content with real life by following one company through all of the chapters in managerial accounting.



CRITICAL THINKING Discussion & Analysis A8-0 Plecusion (Courter) 1. The Courter of Co

Critical Thinking

Problems are included to provide students with the opportunity for applied critical thinking. These problems include ethical topics, mini cases, and decision-making cases in real companies.

• Ethics Mini Cases based on the IMA Statement of Professional Practice are highlighted with an icon.

ETHICS

• Real Life Mini Cases focusing on a real company and the decisions presented in business are highlighted with an icon.



Directed Reading Guides

Directed reading guides, which have been prepared by the authors, help students take thorough notes while reading the text and glean the most important information from each chapter. Each chapter's reading guide follows the text, paragraph-by-paragraph, asking students to answer questions and fill in the blanks, thereby keeping students actively engaged while preparing for class.

Accounting in the Headlines Blog

Accounting in the Headlines (www.accountingintheheadlines.com) is a blog written by Wendy Tietz. New stories are added to the blog each month. The blog contains short stories about real-life companies and current events that can be used in the accounting classroom to illustrate introductory accounting concepts. The blog posts contain stories and discussion questions, making the blog a turnkey solution for instructors wanting to use real-life examples in their classes. All content is intended to be brief and fit easily into the typical introductory accounting class. In addition to the content found on the blog site, multiple-choice questions related to each blog post can be found in MyLab Accounting.

WHAT'S NEW TO THE SIXTH EDITION

Both students and instructors will benefit from new content in the sixth edition.

- NEW CONTENT ON DATA ANALYTICS! Data Analytics is becoming
 critically important in business—specifically in accounting. In an increasingly
 competitive environment, having the ability to harness information to make
 sound business decisions is becoming crucial. In the last learning objective
 of every chapter, students are introduced to data analytics in the context
 of a business decision relating to the chapter content. Each data analytics
 section focuses on both 1) knowledge and insight, and 2) a Microsoft Excel
 skill that could be used to analyze the data.
- Each chapter has corresponding data analytics homework questions that mimic the business decision used in the text. The homework ranges in difficulty from simply understanding the concepts (Quick Check), to interpreting the data analytics output (Exercises), to performing the data analytics (Problems). This range of homework material provides ample opportunity for students to improve critical thinking and Excel skills in the realm of data analytics.
- Data analytics content is provided in the last learning objective in each chapter, giving professors maximum flexibility for covering the material as they see fit:

Chapter 1

LO 6: Describe foundational concepts in data analytics – Overview of data analytics: Benefits, process, types of data, types of analytics, and reasons for data visualization.

LO 7: Describe fundamental Excel features and perform basic Excel operations – Overview of how to identify, navigate and use basic Excel features. Excel skills: Identify components of a workbook and navigate through large data sets, select cells and ranges, reference cells and ranges, carry out arithmetic operations, access functions and dialog boxes.

Chapter 2

LO 8: Analyze revenue, cost and inventory data using data analytics tools – Analyze *individual* data records in large data sets to determine oldest inventory, largest sales orders in specific locations, and so forth. Excel skills: Create, sort and filter Excel tables.

Chapter 3

LO 8: Analyze job costs and profitability data using data analytics tools – Aggregate and analyze *summarized* job cost data by attributes, such as finding average cost by product and plant. Excel skill: Pivot tables.

Chapter 4

LO 6: Analyze activity cost pools and cost drivers using data analytics tools: Find correlation between variables to choose the best allocation base for activity cost pools. Excel skill: CORREL function (correlation).

Chapter 5

LO 6: Analyze process costing information using data analytic tools: Analyze individual data records and aggregated data to find the most profitable individual orders and the most profitable packaging options and customers for a mass-produced product. Excel skills: Create and sort Excel tables and pivot tables.

Chapter 6

LO 7: Analyze cost behavior and make predictions using data analytic tools: Use regression to build predictive cost models for an airline that is contemplating adding a new route. Excel skills: Linear regression, multiple regression, R-squared, adjusted R-squared, scatter chart, trendline, regression equation.

Chapter 7

LO 6: Analyze cost, volume, and profit using data analytics tools: Calculate operating income under several combinations of price and volume simultaneously; visually highlight those combinations that meet management's profit goals. Excel skills: What-if-Analysis data tables; conditional formatting.

- Chapter 8 LO 8: Analyze business decisions using data analytics tools:

 Determine profitability of a special order by locating cost records and comparing with the requested special-order prices. Excel skill: VLookup.
- Chapter 9 LO 5: Analyze data for budgeting using data analytics tools: Build predictive sales models using simple linear regression. Excel skills: Use Forecast Forward to forecast trendline at higher volumes; use FORECAST, RSQ, SLOPE and INTERCEPT functions.
- Chapter 10 LO 7: Analyze financial performance using data analytics tools: Calculate variances and label them as favorable or unfavorable on a performance report. Excel skills: IF function, ABS functions.
- Chapter 11 LO 7: Analyze manufacturing variances using data analytics tools: Use management by exception to find variances exceeding management's investigation criteria. Excel skills: IFS function, filtering, conditional formatting.
- Chapter 12 LO 6: Analyze capital investments using data analytics tools: Perform sensitivity analysis on the IRR of a potential investment using three different cash flow scenarios (best, most likely, and worse-case scenarios). Excel skill: IRR function.
- Chapter 13 LO 4: Analyze financial data for the statement of cash flows using data analytics tools: Aggregate general ledger accounts into comparative balance sheet line items in order to prepare the operating section of the statement of cash flows. Excel skills: Pivot table with slicer.
- Chapter 14 LO 5: Analyze financial trends using data analytics tools:

 Compute gross profit percentage on different distribution channels and visualize trends in sales revenue and gross profit for each channel. Excel skills: Sparklines and line charts.
- Chapter 15 LO 4: Analyze sustainability performance using data analytics tools: Prepare and analyze column charts on the company's waste-to-landfill as part of a sustainability dashboard. Excel skill: Column charts.
- NEW DATA ANALYTICS PROJECTS! Offer students hands-on practice in mining, analyzing, and reporting on data. Each project contains a list of requirements, a data set from a real company, a tutorial video, and instructions for using software such as Excel, Power BI, or Tableau. Using these tools, students learn how to extract and examine key information about a company related to its products, operations, and consumer buying habits. With this experience and knowledge, students are able to make smarter business decisions and are better prepared for the workforce. Additional data analytics teaching materials can be accessed by visiting the "Accounting Is Analytics" blog (https://accountingisanalytics.com) written by Wendy Tietz, Jennifer Cainas, and Tracie Miller-Nobles.

New and updated content within the end-of-chapter material

Quick Checks Updated quick checks in each chapter. These questions

are conceptual in nature. New data analytics question

in every chapter.

Short Exercises Short exercises have been updated, where applicable,

to remain current. In addition, a new real-world short

exercise is included in every chapter.

Exercises Exercises have been updated, where applicable, to

remain current. New data analytics exercises that require students to *interpret* the output of the data

analytics illustrated in the chapter.

Problems Problems have been updated, where applicable,

to remain current. New data analytics problems that require students to *perform* the data analytics

illustrated in the chapter.

Ethics Mini Cases Updated case at the end of each chapter based on the

IMA Statement of Professional Practice.

Real Life Mini Cases Updated case at the end of each chapter focusing on a

real company situation.

Serial Case The serial case has been updated. This serial case

focuses on the same real world company and continues throughout the entire text in the end of

chapter materials.

ABOUT THE AUTHORS

Karen Wilken Braun is a professor for the Department of Accountancy in the Weatherhead School of Management at Case Western Reserve University. Dr Braun is also the Beta Alpha Psi adviser and the director of the undergraduate accounting program. Professor Braun was on the faculty of the J.M. Tull School of Accounting at the University of Georgia before her appointment at Case Western Reserve University. She has received mulitple "Outstanding Teacher of the Year" awards at both business schools. In 2018, she was named one of Poets & Quants "Top 50 Undergraduate Business Professors" in the country and in 2017, she was named "Business Information Professional of the Year" in the category of Education, by Beta Alpha Psi (national)

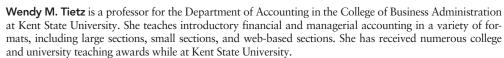
Professor Braun is a Certified Public Accountant and holds membership in the American Accounting Association (AAA), the Institute of Management Accountants, and the American Institute of Certified Public Accountants. She also holds the Chartered Global Management Accountant designation, and is a member of the AAA's Management Accounting Section as well as the Teaching, Learning and Curriculum Section. Dr. Braun has regularly held leadership positions with the AAA's Conference on Teaching and Learning in Accounting (CTLA) including co-chairing the 2015 and 2016 conferences. She was awarded the 2016 Bea Sanders/AICPA Teaching Innovation Award for her development of Excelbased active-learning resources for introductory managerial accounting courses. Dr. Braun's research and teaching interests revolve around lean operations, sustainability, corporate responsibility, and accounting education. Dr. Braun's work has been published in *Contemporary Accounting Research*, *Issues in Accounting Education*, *Journal of Accounting Education*, and *Strategic Finance*.

Dr. Braun received her Ph.D. from the University of Connecticut and her B.A., summa cum laude, from Luther College, where she was a member of Phi Beta Kappa. Dr. Braun gained public accounting experience while working at Arthur Andersen & Co. and accumulated additional business and management accounting experience as a corporate controller.

Professor Braun has two daughters who are both recent college graduates. In her free time, she enjoys biking, gardening, hiking, skiing, and spending time with family and friends.

To my children, Rachel and Hannah, who are the joy of my life, and to my students, who inspire me daily.

Karen W. Braun



Dr. Tietz is a Certified Public Accountant, a Certified Management Accountant, and a Chartered Global Management Accountant. She also holds the SASB credential in Fundamentals of Sustainability Accounting. She is a member of the American Accounting Association (AAA), the Institute of Management Accountants and the American Institute of Certified Public Accountants. She is a member of the AAA's Management Accounting Section as well as the Teaching, Learning and Curriculum Section. She has published in Strategic Finance, IMA Educational Case Journal, Issues in Accounting Education, Accounting Education: An International Journal, and Journal of Accounting & Public Policy. She regularly presents at AAA regional and national meetings.

Dr. Tietz authors a blog, Accounting in the Headlines, which has real-world news stories and resources for use in the introductory accounting classroom. Dr. Tietz was awarded the Bea Sanders/AICPA Teaching Innovation Award for her blog in 2014 and the Jim Bulloch/IMA Award for Innovations in Management Accounting Education in 2016. She was also awarded the Best Educational/Case Award for the Teaching, Learning and Curriculum Section (AAA, Ohio Region) in 2016. She also was awarded Honorable Mention for the Bea Sanders/AICPA Teaching Innovation Award in 2018 and in 2019 for cases she co-wrote on data analytics projects in introductory accounting.

Dr. Tietz earned her Ph.D. from Kent State University. She received both her M.B.A. and B.S.A. from the University of Akron. She worked in industry for several years, both as a controller for a financial institution and as the operations manager and controller for a recycled plastics manufacturer

Dr. Tietz and her husband, Russ, have two grown sons. In her spare time, she enjoys walking, reading, and spending time with family and friends. She is also intensely interested in using technology in education.

To my husband, Russ, who steadfastly and enthusiastically supports every new project.

Wendy M. Tietz





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MANAGERIAL ACCOUNTING

1 1



Pickture/Alamy Stock Photo

Sources: Starbucks 2019 10-K filing www.starbucks.com/about-us/company-information/starbucks-company-timeline; starbucks.com/responsibility.

Introduction to Managerial Accounting

Learning Objectives

- 1 Identify managers' three primary responsibilities
- 2 Distinguish financial accounting from managerial accounting
- Describe the roles and skills required of management accountants within the organization
- 4 Describe the role of the Institute of Management Accountants (IMA) and apply its ethical standards
- 5 Discuss the business trends and regulations affecting management accounting
- 6 Describe foundational concepts in data analytics
- Describe fundamental Excel features and perform basic Excel operations

Starbucks Corporation, which began operations in 1971 as a sole coffee bean shop in Seattle's well-known Pike Street Market, now has over 31,200 company-owned and licensed stores in 81 markets around the world. The company's success can be attributed to innovative thinking, carefully disciplined expansion, and a focus on corporate responsibility. The company believes that its commitment to ethically sourced coffee, contributions to local communities, and superior employee benefits to part-time as well as full-time employees contribute to the company's objective of being one of the most recognized and respected brands in the world. Management accounting plays a role in implementing the company's strategy. Without information on the costs and benefits of different beverages, programs, distribution channels, and geographic areas, Starbucks would not be able to make responsible yet profitable decisions. Starbucks uses management accounting to make operating decisions that focus on corporate responsibility while also keeping the company financially strong.

As the Starbucks story shows, managers use accounting information for much more than preparing annual financial statements. They use managerial accounting information to guide their actions and decisions. For Starbucks, these decisions might include opening new stores, adding new products, or even providing new employee benefits, such as Starbucks's tuition reimbursement plan. Management accounting information helps management decide whether any or all of these actions will help accomplish the company's ultimate goals. In this chapter, we'll introduce managerial accounting, describe how it differs from financial accounting, and discuss the skills and ethics management accountants need. We will also discuss the regulatory and business environment in which today's managers and management accountants operate.

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What Is Managerial Accounting?

Managerial accounting, also referred to as management accounting, focuses on the financial insight needed for an organization to achieve success. In the words of the Institute of Management Accountants,

Management accounting is a profession that involves partnering in management decision making, devising planning and performance management systems, and providing expertise in financial reporting and control to assist management in the formulation and implementation of an organization's strategy.¹

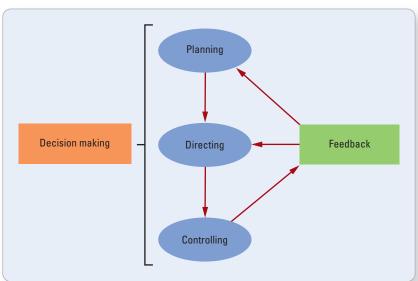
As you will see throughout the book, managerial accounting is very different from financial accounting. Financial accounting focuses on providing stockholders and creditors with the information they need to make investment and lending decisions. This information takes the form of financial statements: the balance sheet, income statement, statement of shareholders' equity, and statement of cash flows. On the other hand, managerial accounting focuses on identifying, interpreting, analyzing, and implementing the financial information internal management needs to run the company efficiently, effectively, and profitably. This information takes many forms depending on management's needs.

To understand the kind of information managers need, let's first look at their primary responsibilities.

Managers' Three Primary Responsibilities

Managerial accounting helps managers fulfill their three primary responsibilities, as shown in Exhibit 1-1: planning, directing, and controlling. Integrated throughout these responsibilities is <u>decision making</u> (identifying alternative courses of action and choosing among them).





¹ Statement on Management Accounting, "Definition of Management Accounting," Institute of Management Accountants, 2008.



- Planning involves setting goals and objectives for the company and determining how to achieve them. For example, one of Starbucks's goals is to generate more sales. One strategy to achieve this goal is to open more retail locations. For example, the company opened 1,270 new company-operated stores in fiscal 2019, roughly half in the United States and half in China and the Asia-Pacific. Another strategy is to develop new products and new distribution channels (such as selling coffee through grocery stores and warehouse clubs). Managerial accounting translates these plans into budgets—the quantitative expression of a plan. Management analyzes the budgets before proceeding to determine whether its expansion plans make financial sense.
- <u>Directing</u> means overseeing the company's day-to-day operations. Management uses sales and costs information by store, region, and distribution channel, to run daily business operations. For example, Starbucks managers use sales data to determine which beverages on the menu and products in the stores are generating the most sales. They use that information to adjust product offerings, marketing strategies, and retail expansion decisions.
- Controlling means evaluating the results of business operations against the plan and making adjustments to keep the company pressing toward its goals. Starbucks uses performance reports to compare each store's actual performance against the budget and then based on that feedback take corrective actions if needed. If actual costs are higher than planned, or actual sales are lower than planned, then management may revise its plans or adjust operations.

Management is continually making decisions while it plans, directs, and controls operations. Starbucks management must decide where to open new stores, which stores to refurnish, what prices to set for beverages and other products in the store, and so forth. Managerial accounting provides the financial insight needed to help make these decisions.

A Road Map: How Managerial Accounting Fits In

This book will show you how managerial accounting helps managers fulfill their responsibilities. The rest of the text is organized around the following themes:

- 1. Managerial Accounting Building Blocks Chapter 1 helps you understand more about the management accounting profession and today's business environment. Chapter 2 teaches you some of the language that is commonly used in managerial accounting. Just as musicians must know the notes to the musical scale, management accountants and managers must have a common understanding of these terms to communicate effectively with one another.
- 2. Determining Unit Cost (Product Costing) To run a business profitably, managers must be able to identify the costs associated with manufacturing its products or delivering its services. For example, Starbucks's managers need to know the cost of producing each beverage on the menu as well as the cost of operating each retail location. Managers must have this information so that they can set prices high enough to cover costs and generate an adequate profit. Chapters 3, 4, and 5 show you how businesses determine these costs. Chapter 4 also shows how managers can effectively control costs by eliminating wasteful activities and focusing on quality.
- 3. Making Decisions Before Harold Schultz opened the first Starbucks coffee house, he must have thought about the volume of sales needed just to break even—that is, just to cover costs. In order to do so, he had to first identify and estimate the types of costs the coffee house would incur as well as the profit that would be generated on each beverage served. These topics are covered in Chapters 6 and 7. Chapter 6 shows how managers identify different types of cost behavior, while Chapter 7 shows how managers determine the profitability of each unit sold as well as the company's breakeven point. Chapter 8 continues to use cost behavior information to

² Starbucks 2019 10-K filing.

- walk through common business decisions, such as outsourcing and pricing decisions. Finally, Chapter 12 shows how managers decide whether to invest in new equipment, new projects, or new locations.
- **4. Planning** Budgets are management's primary tool for expressing its plans. Chapter 9 discusses all of the components of the master budget and the way companies like Starbucks use the budgeting process to implement their business goals and strategies.
- 5. Controlling and Evaluating Management uses many different performance evaluation tools to determine whether individual segments of the business are reaching company goals. Chapters 10 and 11 describe these tools in detail. Chapters 13 and 14 describe how the statement of cash flows and financial statement analysis can be used to evaluate the performance of the company as a whole. Finally, Chapter 15 discusses how companies are beginning to address the sustainability of their operations, by measuring, reporting, and minimizing the negative impact of their operations on people and the environment. As you saw in the opening story, some of Starbucks's primary business concerns are to use ethically sourced coffee, contribute to local communities, and provide superior employee benefits to part-time as well as full-time employees.

Differences Between Managerial Accounting and Financial Accounting

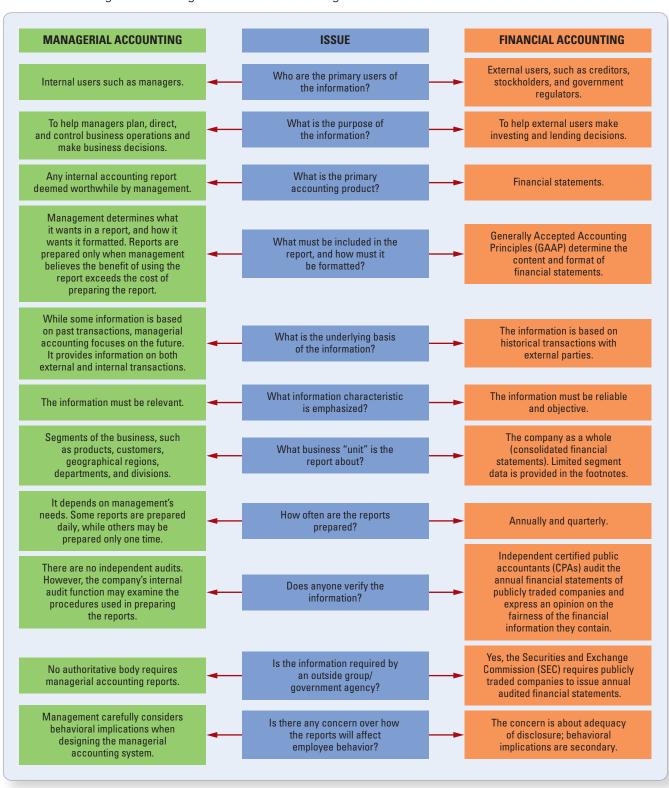
Managerial accounting information differs from financial accounting information in many respects. Exhibit 1-2 summarizes these differences. Take a few minutes to study the exhibit (on page 5), and then we'll apply it to Starbucks.

Starbucks's *financial accounting* system is geared toward producing annual and quarterly consolidated financial statements that will be used by investors and creditors to make investment and lending decisions. Since Starbucks is a publicly traded company, its financial statements can be easily found on the Internet by searching for its 10-K (annual) and 10-Q (quarterly) SEC filings. The financial statements, which must be prepared in accordance with Generally Accepted Accounting Principles (GAAP), objectively summarize the transactions that occurred between Starbucks and external parties during the previous period. The Securities and Exchange Commission (SEC) requires that the annual financial statements of publicly traded companies, such as Starbucks, be audited by independent certified public accountants (CPAs). Starbucks's financial statements are useful to its investors and creditors, but they do not provide management with enough information to run the company effectively.

Starbucks's managerial accounting system is designed to provide internal managers with the accounting information needed to plan, direct, and control operations. Since managerial accounting information is specifically designed to help internal management, it is confidential information that is generally *not* available to the public. There are no GAAP-type standards or audits required for managerial accounting. To provide Starbucks's management with the information needed to make good business decisions, managerial accounting reports focus on smaller segments of the company (such as individual retail locations, geographic areas, and specific beverages and products) rather than the company as a whole. Rather than preparing reports just once a year, Starbucks prepares managerial accounting reports as often as needed, which could be as frequently as daily or even hourly. Many companies even use "real-time performance dashboards" that constantly update so that managers have the financial information they need to control operations and make timely decisions. Since managerial accounting revolves around planning and decision making, much of it focuses on the future rather than on the past. Any information that is relevant to management will be included. Finally, since every company is different, managerial accounting systems will vary from company to company. In designing the system, management will

2 Distinguish financial accounting from managerial accounting

EXHIBIT 1-2 Managerial Accounting Versus Financial Accounting



weigh the costs of collecting and analyzing information with the benefits they expect to receive. Management will also consider how the system will affect employees' behavior. Employees try to perform well on the parts of their jobs that the accounting system measures and rewards.



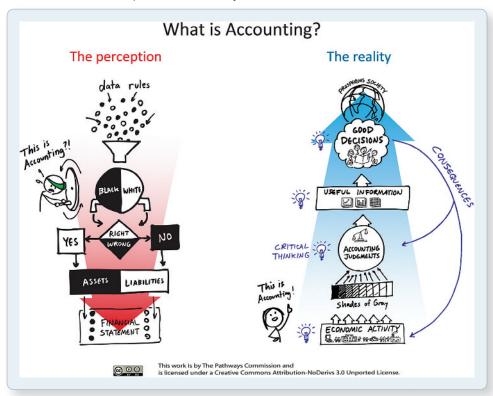
What Role Do Management Accountants Play?

In this section, we'll look at the role of management accountants within the organization and the skills they need to help their organizations succeed.

The Role of Management Accountants

When you think of accountants, what do you picture? Many people picture accountants the way they were 50 to 100 years ago, before the widespread use of computers when everything about measuring business transactions was relatively simplistic. As shown on the left in Exhibit 1-3, many people have the erroneous conception that accountants are nothing more than "bean counters," plugging numbers into set formulas and using a black and white set of rules to churn out information for others to use. If this were true, being an accountant would be tedious and noncreative work indeed. Thankfully, nothing could be further from the truth.

EXHIBIT 1-3 The Perception and the Reality

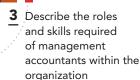


Source: © American Accounting Association. Used with permission

As shown on the right in Exhibit 1-3, today's accountants are professionals who use an immense amount of critical thinking, insight, and judgment to capture the reality of today's complex economic events. As valued financial advisors, managerial accountants partner with management to make critical business decisions that have widespread and significant consequences for the business and for society. Let's face it: the business world is much more complex than it was in your grandparents' day. With rapidly changing technology and continual business innovation, the role of accountants has drastically changed from what it used to be. In fact, management accountants are rarely referred to by that name any more; instead, they are usually referred to as business advisors, analysts, or finance professionals.

As you go through each topic in this book, keep the blue picture in Exhibit 1-3 in mind, and ask yourself the following questions:

What is the business issue, event, or problem, and how can accounting help to solve it?
 Management accounting always begins with some relevant business issue that management is facing or some economic event that occurred in the past or might occur.



in the future. Management accounting is used to shed light on the issue and direct management's path.

- 2. What are the "gray areas"? In other words, what differences in methods, assumptions, estimates, measurement choices, and judgment calls might impact the information that is used for decision making? Because of the gray areas and judgment involved, accounting numbers are rarely as precise as they may seem.
- 3. What are the implications for the business if the accounting information used in the decision is "wrong"? Because of the gray areas, it's difficult to say that accounting information is ever "wrong." However, judgment in these gray areas could lead to financial estimates that are on the high side or on the low side. What are the consequences of numbers that are too high or too low? Would estimates that are "off" in one direction be worse than the other direction?

Since you are studying management accounting for the first time, the topics in the book may at first appear very straightforward and immutable. However, if you consider the three questions listed above, you'll begin to see the significance of the judgment calls that go into management accounting and the ramifications to the business decisions that are consequently made.

The Skills Required of Management Accountants

To understand the skills required of management accountants, let's go back to the definition of management accounting with which we started the chapter:

Management accounting is a profession that involves partnering in management decision making, devising planning and performance management systems, and providing expertise in financial reporting and control to assist management in the formulation and implementation of an organization's strategy.³

First and foremost, management accounting is a profession. Since management accountants work in a professional advisory role, they need a vast array of technical and soft skills. Exhibit 1-4 summarizes some of these skills.

EXHIBIT 1-4 Technical and Nontechnical Competencies Needed by Management Accountants

Technical Competencies	Nontechnical Competencies
Planning, budgeting, and forecasting	• Ethics
Internal financial reporting	Communication
Performance measurement	• Customer service
Cost management	Adaptability
• Internal controls	Strategic and critical thinking
Technology and data analytics	• Process improvement
Decision analysis	• Leadership
• Financial statement analysis	Collaboration and teamwork
Capital investment decisions	Business acumen
Risk management	Change and conflict management
Tax planning and compliance	• Professionalism
Corporate finance	Project management

³ Statement on Management Accounting, "Definition of Management Accounting," Institute of Management Accountants, 2008.

⁴ IMA Management Accounting Competency Framework, Institute of Management Accountants, 2019; and "The Skills Gap in Entry-level Management Accounting and Finance," Institute of Management Accountants and American Quality and Productivity Center, 2014.

This book will introduce you to most of the technical competencies listed in Exhibit 1-4. As you can see in the exhibit, the ability to use technology such as Microsoft Excel, is critical. Because Excel is used so pervasively in business, you will see many of the exhibits in this book featured in Excel. You will also see learning objectives in all chapters that teach you how to use Excel to perform various types of data analysis. Regardless of your future career path, becoming as proficient as you can with Excel will help you become more marketable and more valuable to your future employer.

Managerial Accounting Is Important to All Careers

As you can see, management accountants don't fit the stereotypical accountant portrayed in movies and shows. Because of their expanding role, management accountants have truly become trusted and valued internal business advisors. But what if you don't plan to major in accounting? How can this course be of use to you? Here are just a few specific ways this course can help you prepare for your future business career:

- Entrepreneurs If you are planning to be an entrepreneur, you'll first want to know if your business idea makes financial sense. How high will volume have to be for your business to at least break even? How high will it have to be for your business to earn the level of profit that you want to achieve? As you begin to implement your business plan, should you negotiate sales contracts that are more fixed (flat fee) or variable (fee per activity)? What about costs? Would having more fixed costs or variable costs be better? How sensitive will your profits be to changes in volume if the economy booms or if it takes a turn for the worse? How will you decide whether to invest in new equipment and technology? As your business grows in size, how will you divide it into manageable segments and relinquish oversight of day-to-day operations to others, while at the same time retain control? How can you design systems to ensure your managers will make decisions that are consistent with your goals? And if you decide to raise capital or sell your business, what will potential investors want to see when they analyze your financial statements and study your statement of cash flows? All of these topics are addressed in this book.
- **Business Management** If you are planning to be a general business manager, not a day will go by in which you don't consider the financial ramifications of your decisions. You'll need to have a firm grasp on the costs of obtaining or manufacturing every product you sell and/or every service you deliver. You'll also want to understand how costly every activity within the company is to perform and have specific strategies in hand for controlling and reducing those costs. You'll need to understand which costs will increase as your volume increases and which costs will be unaffected by changes in volume. Cost information will drive many, if not all, of your decisions about where to locate, what to produce, which suppliers to use, whether to outsource, which products to emphasize, whether to implement quality improvement initiatives, whether to automate some of your processes, how to price your products or bid for jobs, whether to discontinue certain products or operations, and so forth. Every business decision you make will be rooted in revenue and cost information, so it will be important for you to understand how those costs were obtained and what they include. Different costs will be used for different purposes. All of these topics are addressed in this book.
- Marketing and Sales If you are planning to be in marketing and sales, your marketing strategy, assumptions, and predictions will be the driving force behind the company's entire budget. As a result, you will be intimately involved with developing the budget. Product-line profitability reports will show you which products are most profitable and will guide your decisions about which products to emphasize. Cost information will drive many of your pricing decisions, as well as decisions about whether to accept special orders at reduced sales prices or give volume discounts. The company's stance on sustainability may impact your ability to attract various customers and target different markets. All of these topics are addressed in this book.

Nonbusiness Majors Even if you are planning to be a nurse, engineer, musician, or fashion designer, the information you learn in this course will be of consequence to you. All organizations, including nonprofits and governmental agencies, use cost and revenue information to guide their plans, actions, and decisions. No matter what your career path, every activity you engage in will impact the costs and revenues of your organization. That holds true, whether you are tending to sick patients, designing bridges, managing a symphony orchestra, or designing clothes. Management will expect you to operate under limited resources and will often look to you for revenue and expense estimates for specific projects or for specific periods of time. Management may also hand you budgets, cost data, and performance reports and expect you to understand it and use it for making decisions. The more you understand the underlying financial information, the better prepared you will be.

We've chosen to highlight just a few specific business career tracks here, but many of the same issues will pertain to all business careers, including those in logistics, supply chain management, production, and finance. There is such a huge overlap in business between managerial accounting and finance that both are often referred to as the "finance function," and the people who work in this function, regardless of whether they were accounting or finance majors, are often referred to as analysts. No matter what your eventual career, you will be using managerial accounting information. As is often said, accounting is the language of business, so the more you know about it, the more valuable you will be to your organization.

Accounting within the Organizational Structure

Most corporations are too large to be governed directly by their stockholders. Therefore, stockholders elect a <u>board of directors</u> to oversee the company. Exhibit 1-5 shows a typical organizational structure, with the green boxes representing employees of the firm and the orange and blue boxes representing nonemployees.

The board members meet only periodically, so they hire a <u>chief executive officer (CEO)</u> to manage the company on a daily basis. The CEO hires other executives to run various aspects of the organization, including the <u>chief operating officer (COO)</u> and the <u>chief financial officer (CFO)</u>. The COO is responsible for the company's operations, such as research and

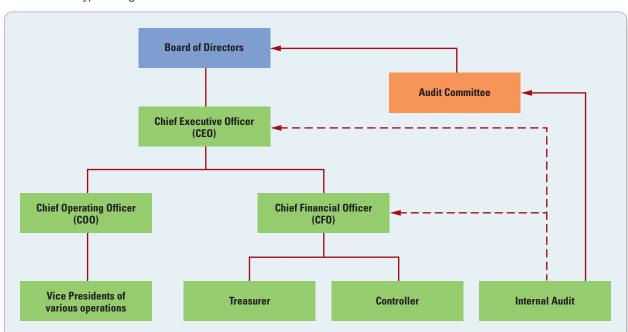


EXHIBIT 1-5 Typical Organizational Structure